



Fulford School

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25th January 2023

Dear Parents and Carers,

As you may be aware, next Wednesday the National Education Union (NEU) will be taking industrial action. This is the first of four days of strike action. Teaching staff in the NEU will take strike action on Wednesday 1st February 2023, Tuesday 28th February 2023, Wednesday 15th March 2023 and Thursday 16th March 2023.

Whilst there are different opinions within the profession and wider population around strike action, there is shared concern over the ability to recruit and retain high quality teaching staff and the chronic underfunding of schools.

Approximately a third of our teaching staff are members of the NEU. This has a clear impact on our ability to run the school in a safe way. We will not know the extent of the disruption caused to the running of the school until next Wednesday as those eligible to strike are under no obligation to inform me of their intentions.

We expect to provide the following provision on Wednesday 1st February 2023, but this may change at short notice should the local or national situation change.

School will be open for students in Year 7, Year 11, Year 12 and Year 13. These students will follow a normal timetable. If their teacher is part of the industrial action, in the case of Year 7 and Year 11 students, they will be supervised by members of the leadership team. Year 12 and 13 will have unsupervised private study.

Students in Year 8, Year 9 and Year 10 will remain at home. Their lessons will be via TEAMS. This will be a 'live' taught lesson by their usual teacher. The lesson will last for 50 minutes, starting 5 minutes later than their normal timetabled lesson. Full instructions on accessing TEAMS will be shared with students. If their usual teacher is taking industrial action, they will be directed to work from Oak National Academy.

PE and PD lessons will not be live streamed. Other work will be set. As soon as we know which classes will be affected due to industrial action, we will post this on Class Charts.

We will contact parents and carers of identified students in years 8, 9 and 10 with specific needs who will be invited into school.

As a school community we will always work to our core values. We understand the disruption to families, and we have used all available resource to maintain educational and safeguarding provision. We also fully respect our staff's democratic rights to pursue their legitimate concerns.

As always, we appreciate your support and understanding.

Yours faithfully,

Steve Lewis
Head Teacher



The South York Multi-Academy Trust.
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